

**Beyond Dublin Core: Development of the Workflow Management  
System and Metadata Implementation at Rutgers, The State  
University of New Jersey**

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**Abstract**

In 2003, the Rutgers University Libraries (RUL) received a National Leadership Grant from the Institute of Museum and Library Services (IMLS) to develop the New Jersey Digital Highway (NJDH), a statewide repository and collaborative portal. It was created with the following project partners: the American Labor Museum/Botto House, the New Jersey State Library, the New Jersey Historical Society, the New Jersey State Archives, and smaller libraries, museums, archives, historical societies, public broadcasting organizations, and public schools. The grant partners brought different types of primary source materials to the project that they wished to preserve and make available. The goal was to provide a “one stop shop” for information about New Jersey’s history, culture, heritage, and immigration experience through photographs, books, documents, periodicals, three-dimensional objects, audio, and video. This paper will discuss two components of digital curation at RUL: (1) the Workflow Management System (WMS), a metadata creation and management tool developed by RUL and how it feeds into the institutional repository, and (2) RUL’s metadata schema and how it enables digital curation.